

TAA Benefits-at-a-Glance

Tri-Arrows Aluminum has an exceptionally robust benefit offering which includes:

- Anthem BCBS Blue Access Plan or Lumenos™ CDHP Plan
 - Dental
 - Vision
 - Flexible Spending and Health Savings Accounts
 - Company–paid Term Life Insurance
 - Company–paid Disability Plans
 - Company–paid Employee Assistance Plan (EAP)
 - Generous Paid Vacation and Sick Allowances
 - Traditional & Roth 401K Plans with Employer Matching Contributions and Enhanced Employer Contributions
 - Annual Cash Bonus Plan
 - SPOT Bonus Awards
 - Wellness Program, including Fitness Reimbursements
 - Tuition Reimbursement Program
 - Retiree Medical Reimbursement Accounts
-and much more!

